



Welcome to the Children's Trust recruitment microsite.

We have tried to share information that helps you decide if this, the role of Chief Executive, is the role for you.

It has been a privilege to lead the Trust since its establishment in 2018. From the get-go, we were clear we needed to create the conditions that enabled good social work practice to thrive. The recent inspection is an important milestone, but only a milestone. We know there's more to do - there always is. But what we have achieved is significant.

So what has helped us to succeed? A few things, including:

- A great Board of Non-Executive Directors, with whom we work openly and honestly in a culture of High Support, High Challenge. We have all benefited from the expert leadership of our outgoing Chair, Andrew Christie, from whom I have learned much.
- Strong, stable effective leadership: a great team of permanent Directors and Assistant Directors who have worked together impressively.
- Much stronger partnerships, with the Council and with other public services in the city.
- A focus on hearing and responding to the voices of children and young people, and doing what we say we'll do.

I am looking forward to the next chapter for the Children's Trust. I am honoured to have been supported by the Trust Board and the Council to become the next Chair, and I am clear that in this new role my primary roles will be to support the new Chief Executive to be successful, support a smooth transition and provide some leadership continuity. We've got to 'Good'. We've more to do!

Thanks for your interest. Do get in touch to discuss the role.



Andy Couldrick - Chief Executive, Birmingham Children's Trust